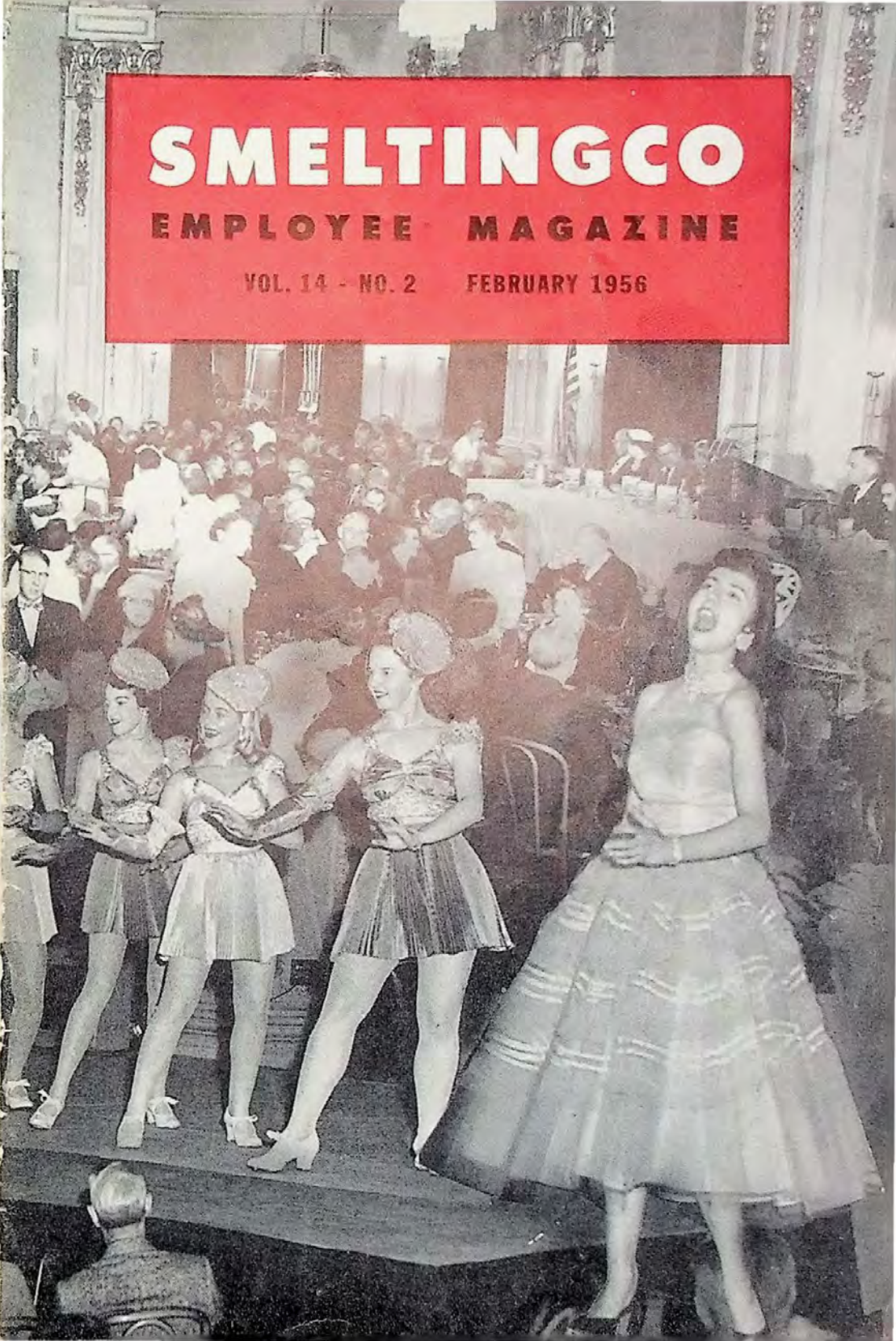
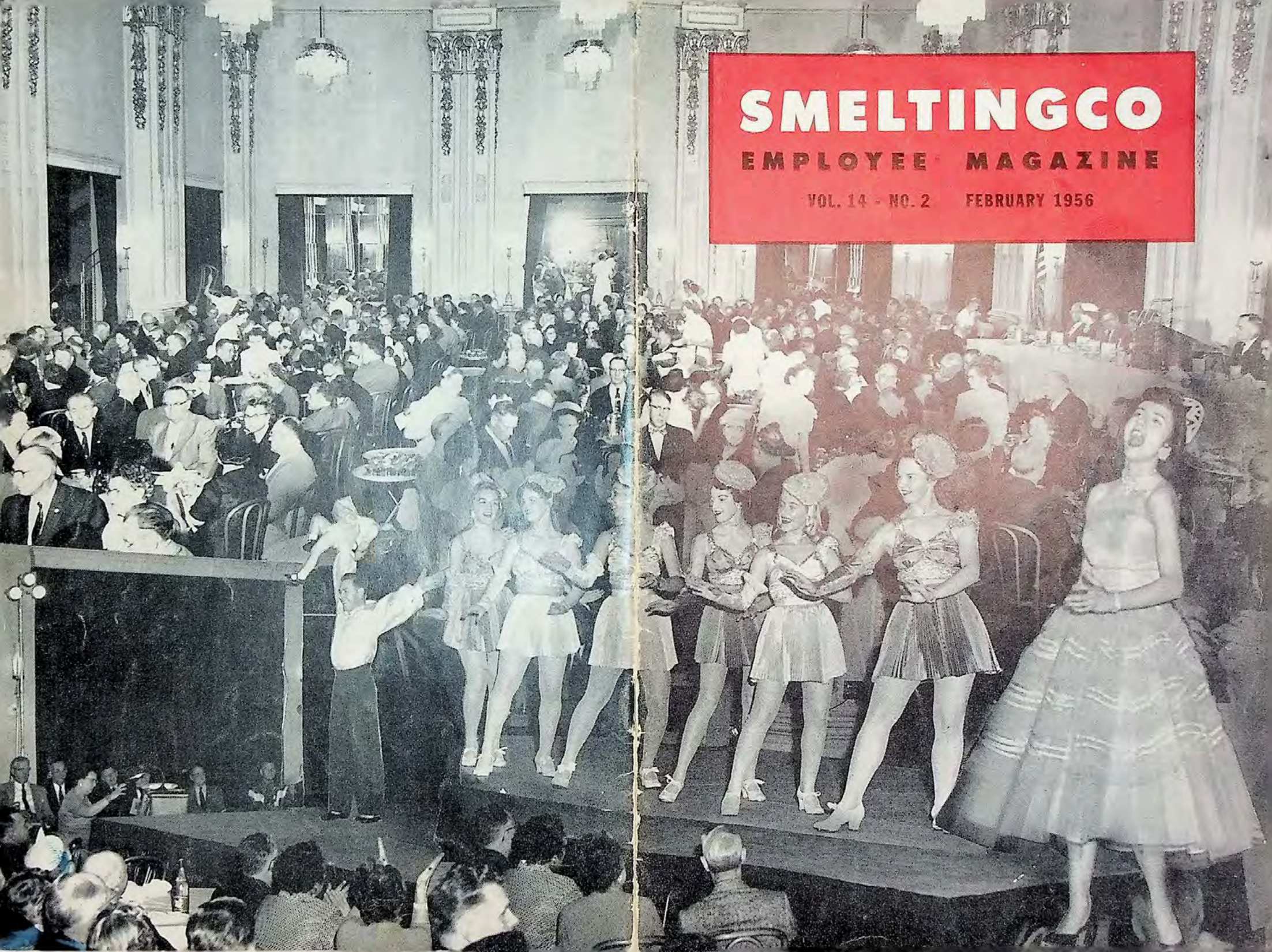
SMELTINGCO

EMPLOYEE MAGAZINE

VOL. 14 - NO. 2 FEBRUARY 1956





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EMPLOYEE MAGAZINE

VOL. 14 - NO. 2 FEBRUARY 1956

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10256 So. 600 East
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FEBRUARY, 1956
Vol. 14 - No. 2

SMELTINGCO

EMPLOYEE MAGAZINE

Published monthly by the Industrial Relations Department for men and women of United States Smelting Refining and Mining Company and United States Fuel Company in Utah.

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JOHN W. ANDERSON
Editor

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Hiawatha
Pete Bruno
Merlynn Anderson

•

Address: P. O. Box 1980
Salt Lake City 10 - Utah

That Extra Task

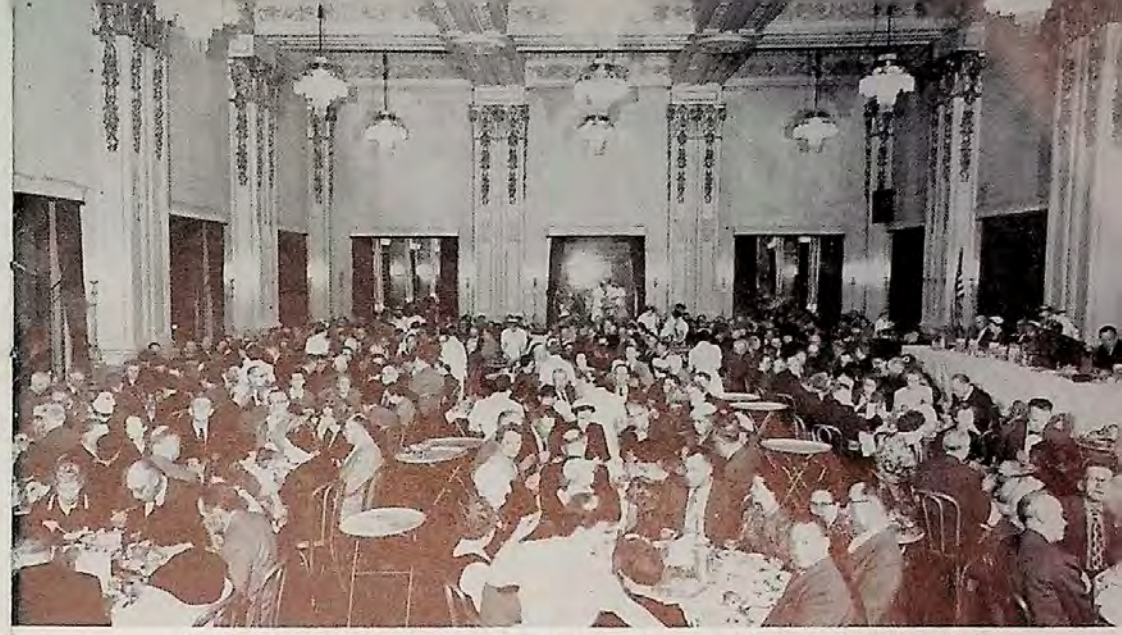
In every generation there are the men who do just what they are paid to do and there are others who do a little bit more than they are asked to accomplish. What, then, are the rewards of the man who expends a little more effort in both his plant and community life?

In the first place, he broadens his horizons. His experiences are many and his circle of friendship is large. Secondly, like a weight lifter, who increases his power each day, the man who takes on added responsibility learns to execute them with little more effort than the man who never tries.

There is an old saying that the busy man has time for everyone and when we study the lives of men who have gained stature in our community we marvel at the fact that leaders in philanthropic drives and civic accomplishment are also holding down positions of great responsibility in either office or shop.

THIS MONTH'S COVER

Veteran employees and their wives were the guests of the Company at the tenth annual Twenty Year Club dinner held at Hotel Utah on February 5. Our cover portrays some of the activities that greeted the group which was almost 600 in number.



Twenty Year Club members, their wives and guests filled the Lafayette Ballroom to capacity.

TENTH ANNUAL TWENTY YEAR CLUB DINNER

The tenth annual Twenty Year Club dinner honoring veteran employees of the United States Smelting Refining and Mining Company for their long years of service was held at the Hotel Utah on Sunday, February 5. Nearly 600 club members, their wives and guests assembled in the Lafayette and Junior ballrooms for the occasion.

The dinner has been an annual affair sponsored by the Company since 1947 to honor veteran employees with 20 or more years of continuous service with the Company. This year forty-five new members were welcomed in the Club and received certificates and buttons. In addition, lapel buttons were awarded to club members who completed 40 years of service during the past year, nine members who completed 35 years of service and nineteen members who completed 30 years of service. The Club membership now stands at 403. Two hundred ninety-six or nearly ¼ of the men and women presently employed in the Company's operations in Utah are members of the Club, and 107 former employees, now retired, are honorary members.

Employees welcomed as new members in the Club this year were: David M. Downs, Lenyel E. Soderman, Glenn L. Johnson, Christ Loulias, Harold Hogenson, Rulon Almy Goff, John DeCisto, Mike Birakes, Albert B. Rose, Guy L. Anderson, Harold E. Meyers, Clause A. Krans, Harold J. Shaw, George Thomas, Trevor John Labrum, Herbert G. Wilcox, Willis Dunn, William Ralph Player, LeRoy Hedberg, Melvin F. Meyers, Sam Pedro, Elmer Jenkins, Clark LeFevre, Harvey J. Oldham, John Ernest Jenson, and Wayne Richards from Midvale Plant; Vernal S. Hermansen, Alton L. Whitmore, Melvin A. Christopherson, Stanley K. Arnold, Samuel Ross Beckstead, LeVern J. Farns-

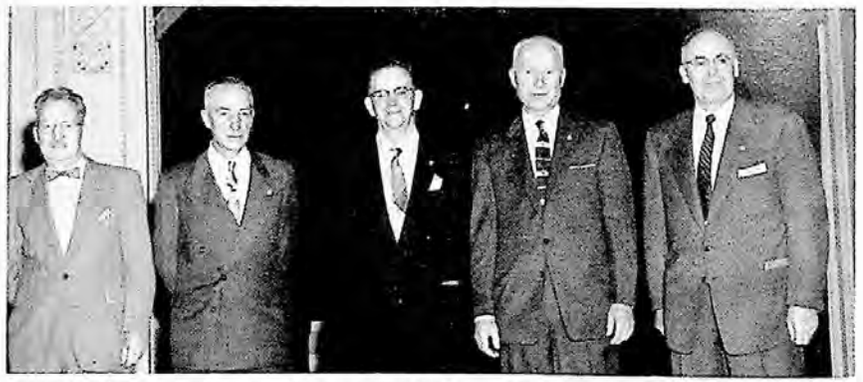
Mr. Glaeser congratulates members receiving 40-year gold buttons. Left to right: Mr. Glaeser, Hugo Johnson, Thomas Mantas, Ralph Robbins.

TENTH ANNUAL TWENTY YEAR CLUB DINNER

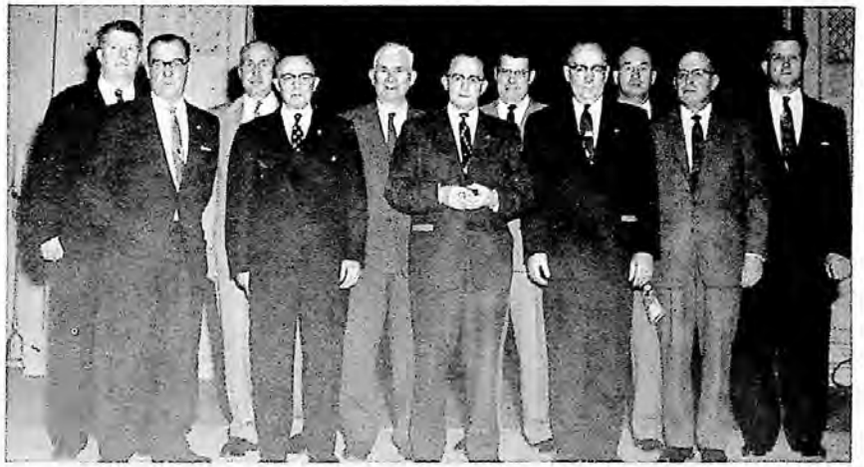
worth, Chris S. Pedersen, Wilford H. Crane, Leo Rindlisbach, John Elmo Sager, Joseph V. Steedman, Duane McCandless, Delbert L. Sudweeks and Leonard Hunt, U. S. and Lark Mine employees; Cyril L. Heiss, Margaret B. McKellar, Cloyd H. Henline, Edna E. Coleman and Oscar A. Glaeser from Salt Lake Office.

Forty year service buttons were presented to Ernest E. Millerberg, Edward M. Ray, Alfred Ralph Robbins and Thomas A. Mantas, Midvale Plant employees and to Hugo L. Johnson, Manager of Midvale Plant.

Thirty-five year service buttons were received by Earl M. Brown, Clarence E. Stofflund, Frank Park, Brother Nels Malmstrom, Rufus F. Ray, W. O. Boberg, Leo C. Tripp and Looe Robinson, Midvale Plant employees and Clarence L. Anderson, Salt Lake Office.



Members who received 35-year gold buttons: Left to right: Rufus Ray, Earl Brown, Nels Malmstrom, W. O. Boberg, Clarence Anderson.



Members who received 30-year gold buttons: Left to right: Hereward Howard, Art Jensen, Clifford Wengren, Wilford Jensen, Fred Zimmerman, Dellas Reading, Don Nicol, Neil Fresh, Francis LeFevre, F. X. Meyer, Leo Chufar.

Members who received 30 year service buttons were Leo Chufar, Hereward W. Howard, Donald A. Nicol, Dellas J. Reading, James Anderson, Wilford C. Jensen, Clifford F. Wengren, Fred Zimmerman, Ross Anderson, Francis LeFevre, Clarence E. Goff, Melvin A. Green, Charles T. Dimond, George H. Osborne, Robert D. Baumbacher, Arthur C. Jensen, Midvale Plant employees; Robert J. Foord and F. X. Meyer, Salt Lake Office employees and Neil Fresh, U. S. and Lark Mine.

Mr. O. A. Glaeser, Vice President and General Manager of Western Operations, was toastmaster. In welcoming the members and their ladies, he paid tribute to the employees, not only for their loyal service to the Company, but commented that many of them are also active in civic and religious affairs in their communities. He also commended the group for the splendid safety record established at the U. S. and Lark Mine and Midvale Plant for the year 1955. He noted that great strides have been made in safety over the years at all the Company's operations.

Responding on behalf of the new members of the Club was Clause A. Krans, a Rigger at the Midvale Plant. Mr. Krans expressed the gratitude of the group to the Company for providing employment over the years and also for the honors bestowed at the dinner. He noted that labor and management working together have made America the greatest country in the world today. He commented on the many changes and improvements that have taken place since he was first employed at the Midvale Plant.

Mr. F. S. Mulock, President of the Company, and a charter member of the Club, came out from Boston to attend the dinner and renew acquaintanceship with Club members. Mr. Mulock has attended each dinner since the Club was organized. He presented a membership certificate and 20 year button to Mr. O. A. Glaeser who officially became a member of the Club this year.

"It is always a great pleasure for me to come back to Utah, and particularly on these special occasions,"

Forty-six new members were welcomed into the Twenty Year Club and were awarded membership certificates and gold buttons.

Mr. Mulock stated in adding his words of welcome to the members.

In his remarks, Mr. Mulock gave a brief historical resume or word picture of the Company's operations, going back to its early beginnings. He also commented on the present activities of the Company briefly, as follows:

"At present, the principal activities of the Smelting Company are the Alaskan gold operations, the lead-zinc mines in the Bingham district and the flotation mill and lead smelter at Midvale, Utah, the East Chicago lead refinery, the U. S. Fuel Company and Utah Railway in Utah, and the oil operations scattered from Texas to Canada.

"Six gold dredges operated at Fairbanks during the 1955 season and two at Nome. By the end of the 1956 season, we expect to have three additional dredges in operation, one at Nome, one at Fairbanks, and one in a new area about midway between Fairbanks and Nome.

"Through the years the Company has added to its holdings in the Bingham District. Exploration work is and must be kept going, since every ton of ore mined out just isn't there any more. New ore horizons must be found if the mine is to keep alive, and this becomes more difficult each year.

"It is vital that there be sufficient margin between the metal sales income and the cost of production to enable very substantial sums of money to be plowed back into the mine in exploration. The well known "muck stick" — shovel to the uninitiated — has almost disappeared, most of the ore and waste now being handled by mechanical means such as slushers and mechanical loaders. This together with greatly improved drilling equipment, preframed timber, roof bolting, better ventilation and many other changes has greatly eased the work of the miner. Studies to improve mining methods to reduce costs, thus making it possible to mine lower grade ores and thereby extend the life of the mine, are constantly being carried on.

"Many of you are more familiar with the development of the Midvale Plant than I. As is the case in the mine, studies to develop better methods of processing the ores and to improve working conditions are constantly under way. You Midvale Plant men have seen the many new installations both at the mill and the smelter over the past years.

"The electrolytic lead refinery at East Chicago refines the Midvale bullion producing lead of exceptionally high purity and recovering antimony, bismuth, gold, silver and tellurium as by-products. It also produces lead alloys from secondary lead such as battery plates. A new by-products plant has been designed and construction will start this spring.

"All of you are familiar with U.S. Fuel Company's King Coal — at least I hope you are. And the more familiar you are with it and the more you use, the better we will like it.

"Improvements in the mine and preparation plant are constantly being made with the result that Utah King Coal is second to none in the field as to quality and preparation. As is the case with the coal industry in general and the Utah coal industry in particular, competition with oil and gas has been tough. High labor costs have resulted in pricing coal out of many markets and throwing many coal miners out of work.

"The Utah Railway, while not of great length, is a thoroughly modern railroad giving excellent service to the mines on its line. Its motive power consists of seven diesel locomotives, diesels having supplanted the old steamers as is the case with most railroads. It operates from Mohrland to Provo, part of the distance being over joint trackage with the Denver & Rio Grande.

"Activity in our oil business has increased year by year. At the end of 1955 the Company had drilled on its own account or in partnership with others 91 productive oil wells and 15 productive gas wells and was receiving royalty from 346 wells drilled by others on mineral interests owned by the Company. Oil production at the year end was close to 100,000 barrels per month. Gas production, while relatively small, is increasing. The Company now holds nearly a half million acres of leases and about 400,000 net acres of minerals and royalties in prospective oil lands extending from Texas to Southern Canada."

In commenting on how the Company did the past year, and the future outlook, Mr. Mulock briefly stated:

"The Company did reasonably well financially during the past year after two lean years in which the stockholders fared very poorly. Operations in Alaska were satisfactory, the oil business is developing well and becoming a factor in producing income, coal and railroad business were better due to the better demand for Utah coal occasioned by the colder weather last spring and fall, and lead and zinc prices were much better than during the previous two years. In other words, all operations of the Company contributed towards the better year.

"As I have mentioned before, the prices for lead and zinc are determined by world production and consumption. The metals are easily transported and flow to the markets where the prices are highest. When there is a shortage of metal, a price increase in one market will draw metal from the other markets unless the price is increased correspondingly there. When there is an excess of metal, any market maintaining a higher price than others will be flooded with metal. So prices equalize in either event. We along with others have recommended an excise tax effective when prices of lead and zinc fall below certain levels to prevent flooding of our markets with low cost foreign metals in times of world overproduction but so far nothing has been accomplished along this line.

"There has been a boom during the past year both in European

Mr. F. S. Mulock, President of the Company, addressed the group.

countries and in this country. World consumption of lead is estimated to have been up 5% and of zinc up 12% above 1954 while world production was up 2% and 8% respectively. In addition, stockpiling purchases by our government over the last year and one-half took approximately 150,000 tons of lead and 195,000 tons of zinc out of the market. The increased consumption and stockpiling made for shortages of both metals resulting in strengthening of prices. Rather acute shortages in the London market around the year end caused the price increases at that time. The markets seem unusually sensitive to any excess or shortage — where prices used to vary by 1/8 cent, now 1/2 cent seems to be the rule.

"As to the domestic lead situation during the past year as compared with 1954, domestic mine production was slightly higher, imports remained about the same, consumption was about 10% higher, price was 1¢ higher at the year end, and stocks in the hands of primary refiners were down sharply. The zinc situation showed more change. Domestic mine production was up about 9%, imports of slab zinc up about 25%, consumption of slab zinc up about 21% to a record high, price was up 1½¢, and stocks in the hands of smelters were down sharply. The greatest increases in slab zinc consumption were for die casting and brass. The automobile industry is the major consumer of die castings. Likewise new automobiles need new batteries which consume lead. The activity of the automobile manufacturers therefore will have considerable effect on consumption of lead and zinc. Zinc consumption in the industry depends mostly on the number of new cars built, while lead consumption is determined largely by the total number of cars on the road. Last year's record auto production far exceeded all predictions. There has been a slowdown in recent weeks due to dealers and manufacturers becoming overstocked and there seems little question that this year's production will be lower than last year. The building industry is another large consumer of these metals. Home building has been slowing down but business construction is holding up well.

"Taking all known factors into consideration, it would seem that consumption of lead and zinc in this country will be somewhat less this year than last. Consumption in foreign countries has been good over the past year and is continuing so. Although the outlook for the present seems somewhat reassuring, the future remains difficult to determine. Planning for the future therefore requires that the efficiency of the operation be kept up and costs kept down so that we will be competitive under any eventuality."

It is hoped that some time in the near future a detailed historical sketch of the Company's activities will be available for publication.

A floor show, the 1956 Revue, featuring variety talent acts rounded out the evening's entertainment. George Pitts was master of ceremonies.

THE $64,000 TAX QUESTION

The hottest thing on television is the $64,000 Question program. Each Tuesday night an estimated 75,000,000 men, women and children have ears and eyes glued to almost 30,000,000 TV sets to see how the contestants handle the dollar-loaded questions.

And no wonder! There is plenty of drama in seeing someone get in one lump a sum of money that it would take the average person a lifetime to accumulate. But even the big winners are never as rich as they seem to be at the moment. Every one of them has a silent partner who does not appear on the TV screen, does not help come up with the right answer, but gets a big — really BIG — slice of any winnings. The silent partner is the Tax Collector.

For example, a single person earning $4,000 at his regular job, who answers the $32,000 question correctly actually wins only $16,600. The rest goes to the U. S. Treasury. But if he goes on to answer the $64,000 question he can keep only about $8,700 out of the extra $32,000. Thus, he risks $16,600 for a chance to win an additional $8,700. Under the present tax laws, it would be necesary for an individual to win $448,711.11 in order to take home $64,000. In addition, there may be state and municipal income taxes.

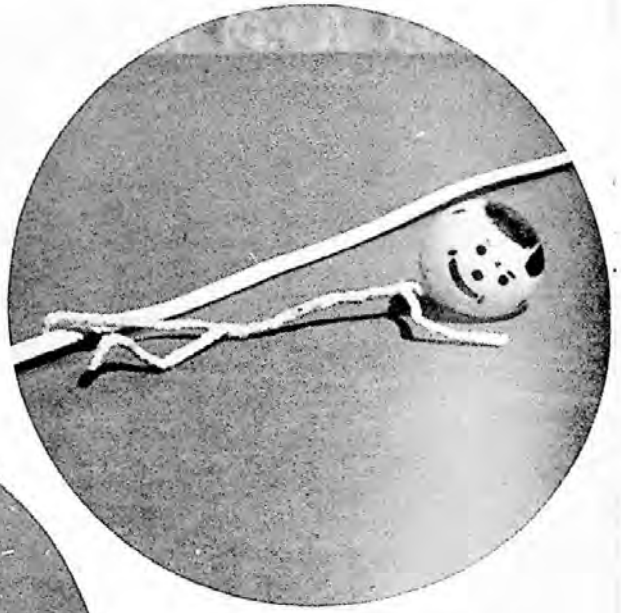
This explains why only a few contestants have tried the $32,000 question and why fewer still have accepted the $64,000 challenge. This same disinclination to take risks because of taxes also acts as a brake on business initiative. An individual or a company may hesitate to start a new business or enlarge an existing one because the amount of earnings left over after taxes is too small to warrant the investment and risk. In such a case, taxes cause the loss of jobs and payroll that a new business creates.

If America is to continue to prosper, pressure against government spending and incentive-killing taxes must come forth from the public. No individual can afford to be indifferent to this problem of crushing taxation.

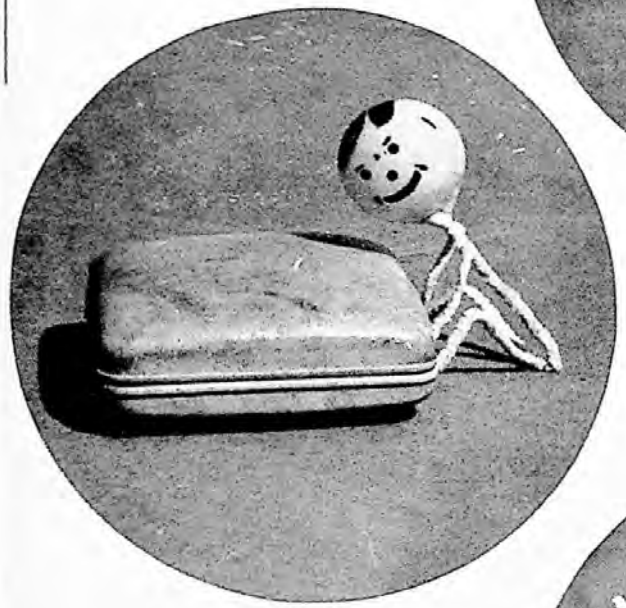
METALLIC ZINC PAINT GAINS REPUTATION FOR PROTECTIVE COATING

A new 95% pure metallic zinc paint which can be easily applied with a brush or a spray gun is rapidly gaining favor with home owners and industrial users alike. The paint renews galvanized surfaces that have lost their original protective zinc coating. It is a special boon in protecting towers, fences, rain gutters, heating and ventilating ducts and other fabricated metal structures which are permanently located and could not be zinc-coated otherwise.

Over 200 leading paint manufacturers now produce metallic zinc paint and it can be purchased at leading paint dealers everywhere.

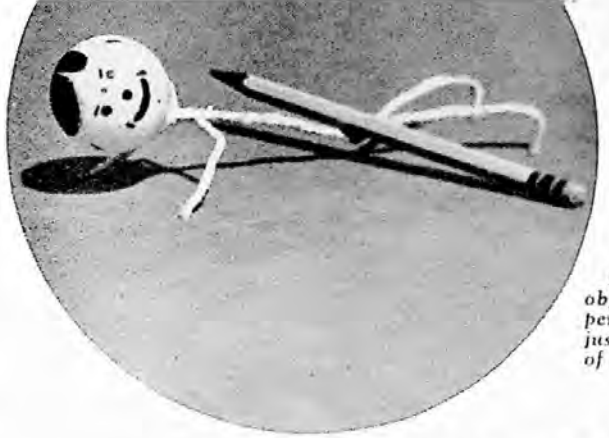


I've tripped and nearly fallen like this dozens of times and I know you have, too. I've got an excuse because I've got big feet; but then I could watch where I'm going. Excuses won't mend broken bones.



When I speak of handling equipment and materials, this is what I mean. Both large and small objects require safety precautions in handling. Watch those hands and feet and don't forget — lift properly to protect your back.

This shows what happened when I was working carelessly around machinery. I'm pretty thin and got out of this contraption without being mangled, but nobody else could. Remember when working around any machinery, whether scrapers, mucking machines, hoists, etc., keep your mind on your work and watch your step.



Here's what I mean by falling objects. You see me with this pencil across my back. It could just as easily have been a piece of ore, coal, or rock.

Meet P.P. McSafety

My name is "Ping" — that's what the first P. stands for. Middle name, "Pong." But most people simply call me "P.P." I'm a pipe cleaner by trade and I've cleaned some of the finest pipes in the business . . . everything from corn cobs to fine meerschaums.

I've had a deep interest in safety ever since I first took shape. I've been reviewing the accidents that occurred at the U. S. and Lark Mine and U. S. Fuel Company's King Mine during the year 1955, and I even tried posing for a few photographs illustrating the principal causes of lost time accidents at these mines. My experiences as a "model" were really quite hazardous, and I came out of it feeling a little bent and twisted, but otherwise unscathed. It didn't even bother me too much to be slipped through a machine, although I did feel a little flat for awhile. I wouldn't advise any normal human being to try it, though, because he might not be so lucky or so skinny.

During 1955 there were 9 lost time accidents at the U. S. and Lark Mine, and it seems that the principal cause of accidents was falling ground, which accounted for 45% of the total. One fatality was charged to this cause. The second leading cause of accidents was tripping, slipping and falling, which caused 33% of the lost time injuries. Scrapers, mucking machines and hoists accounted for the remaining 22% of the lost time accidents at this mine.

At the King Mine there were 44 lost time accidents during 1955. Coal and rock falls accounted for 27% of the total lost time accidents. Other falling objects accounted for another 9%. Handling equipment and materials was responsible for 18% of the accidents. Haulage and coupling cars caused 9% of the total.

These are the hazards to watch for in 1956. If we can substantially reduce accidents from these principal causes, we can expect a far better record in 1956. My study of all accidents during the year shows conclusively that human failure accounted for the majority of the accidents . . . Failure of the injured workman or his fellow workers to follow prescribed safety rules and regulations or to take necessary precautions to make their working place safe.

I may not be a Clark Gable at this posing, but I hope maybe I've helped prevent someone from having an accident.

SALT LAKE OFFICE

Credit Union Holds Annual Meeting

The fifth annual meeting of the USSR&M Salt Lake Credit Union was held January 24 at 11:45 a.m. in the Accounting Department office. A delicious box luncheon, consisting of fried chicken or fried shrimp, baked potato, salad, roll and drink was served to each of the 59 members who attended.

Carl Nordberg, President of the Credit Union, conducted the meeting. The minutes from the last annual meeting were read by Bob Malecker, Secretary. Bernal Osborne gave a financial report to the members for the past year. He informed the group that the Credit Union had enjoyed a successful year and was in sound financial condition. He advised the members that the Board of Directors had voted shareholders a 4% dividend for the year 1955.

The meeting was brought to a close following the announcement of new officers. Those selected were Frances Collier and Robert Malecker for a three-year term on the Board of Directors, Melvin Jeffs for a three-year term on the Credit Committee, and Larry Devenport for a one-year term on the Supervisory Committee. Jack Guthrie and Raymond Reeve were also chosen to serve another term on the Supervisory Committee. Officers whose terms expired, Calvin Watson and Paul Hood, Board of Directors, Florence Guthrie, Credit Committee, and Lou Nelson, Supervisory Committee, were given a vote of thanks for the time and effort they have spent in promoting the success of the credit union.

* * *

Leaves Company

Ruth Meeks left the employ of the Company after almost 14 years of service in the Accounting Department. Her fellow employees wish her well in her new job as housewife and mother to their new son born February 14.

Members of the Salt Lake Office Credit Union enjoyed box lunches during annual meeting.

New Employee

The welcome mat is out to Boyd A. Lindquist, the new messenger who joined the ranks of the Salt Lake Office on February 1. Boyd graduated from Olympus High School in 1955 and has been employed as a service station attendant since that time. Boyd lists art as his favorite hobby. He lives with his parents at 2612 McClelland Street. However, don't get any ideas, girls, because we understand that he is engaged to be married next month.

* * *

Salt Lake Office Reporter Bids Farewell

After almost 11 years, how do you say good-by to the many wonderful friends you have worked with when it comes to a parting of the ways? You can only say — it's been good, it's been grand, and yes, it's been fun. You see, the "little things" may be blue, or the "little things" may be pink — it's still a matter of speculation, but the doctor, the stork and I have a date in the future. And so, I, Virginia Magleby, bid all of you a very fond farewell.

* * *

Joins Engineers

Newest addition to the Engineering Department is Otto Duke, who joined the Company on February 6 as an engineer. Mr. Duke was previously employed by the Company from 1935 to 1939 in the Engineering Department of the Salt Lake Office and from 1939 to 1942 at the Company's Alaskan operations. Prior to rejoining the Company, Mr. Duke was employed by the Stearns-Rogers Company at Tucson, Arizona, a firm which was building a modern smelter for the San Manuel Copper Company.

Otto is a graduate of the University of Utah with B. S. and M. S. degrees in mechanical engineering. We extend a hearty welcome to Otto and his wife, Beatrice.

Left, members of Supervisory Committee: Jack Guthrie, Ray Reeve, Larry Devenport. Middle, Board of Directors: Paul Lubeck, Glen Treharne, Bob Malecker, Frances Collier, Carl Nordberg, Bernal Osborne. Right, Credit Committee members, Mel Jeffs, F. X. Meyer, John Toronto.

U.S. and LARK MINE

Joins Office Staff

Miss Carol Steel was employed at the mine office on February 1, 1956 as PBX operator and clerk-typist. Carol is a graduate of the Bingham High School. Later, she attended Henager's School of Business. Carol is the daughter of Mr. and Mrs. Leonard Steel, and she lives with her parents in Lark. Her father is a leaser at the Lark Section. We bid you a hearty welcome, Carol.

Clerk-Typist Carol Steele

Lark Boy Scouts Honored

On February 6, 1956, a special program was held at the Lark Ward Chapel in commemoration of Boy Scout week which was celebrated February 6th to 12th. The program was conducted by one of the Lark scouts, Darrell Fahrni, who noted that February 9 was the 46th anniversary of the Boy Scout movement in America. The scoutmaster at Lark is Ray Peterson, and his assistant is Clinton Shipman. The scout's motto for the current year is "Onward for God and my country."

Darrell Fahrni conducted the meeting at Lark Ward honoring Boy Scout Week.

Wedding Bells

Mr. and Mrs. Dean Caldwell announce the marriage of their daughter, Joyce, to Dale Christensen of Murray. The couple was married recently in rites performed at Evanston, Wyoming. The newlyweds will make their home in Cheyenne, Wyoming, where the groom is employed as a jet mechanic.

* * *

Stork News

Mr. and Mrs. Tom Moore are the proud parents of an 8 lb. 4 oz. baby girl born on February 3. The little one will be named Janet Marlene.

* * *

Extend Sympathy

Sincere sympathy is extended to the Domanick Isa family on the death of Mrs. Isa's father.

We express our condolences to John Cano and his family on the death of their daughter.

Sympathy goes out to Mr. and Mrs. Edgar Hunter on the death of Mrs. Hunter's father.

The cute twins in the picture are Sherrie and Scottie Sundquist who celebrated their first birthday on January 19, 1956. Their father, Kenneth Sundquist, works at the U. S. Section.

* * *

University of Utah Students Tour Mine

Twenty mining engineering and geology students from the University of Utah inspected workings of the Lark Section on Saturday, February 4. They were accompanied by John H. Cone, Assistant Professor of Mining at the University. The students also inspected the surface facilities of the mine.

Students from the College of Mineral Industries at the University of Utah were conducted through workings of the Lark Section.

Lark Lions Hold Bingo Party

On January 18th the second Bingo party was held by the Lark Lions Club. Bingo night was initiated with two ideas in mind — first, to create an activity in which the community could participate, and second, to obtain funds for continuing the work on the Lark Lions recreation area.

The Bingo party was a great success with nearly 100 persons attending. Prizes consisted of merchandise and cash. During intermission, coffee and soda water were served.

The Lark Lions recreation area will require much work and money to complete. At present, the ball park is nearly completed. A 100 foot square asphalt tennis court was started last fall and its completion is slated for early spring. A children's playground and landscaping for the area are projects planned for the future. The profits realized from the Bingo activity will go directly to the completion of these projects.

Bob Sonne presents a prize to a Bingo winner.

Right: Cliff Bletzacker won a case of peas at Bingo.

Lower: Lark Lions were hosts to 100 persons at Bingo party.

MIDVALE PLANT

Midvale Men Retire

Christ Loulias

Mark Player

Christ Loulias retired January 31, 1956 after working continuously since May 10, 1935. Christ worked at the old concentrator many years prior to 1935. He left to return to Greece for the purpose of bringing his family to America. He was engaged in the restaurant business for a time, then worked at the Mines in Bingham prior to returning to the Midvale Plant in 1935. He worked in the Surface Department for a few years, but during most of the past twenty years Christ has worked in the Baghouse Department as Pugmill Operator. His son, Peter, is presently employed in the Warehouse.

Mark Player also retired January 31, 1956 due to ill health. Mark first came to work at the Midvale Plant in 1937. His continuous employment, however, dates back to November 14, 1939. Mark has worked in the Surface Department, Boiler Shop, several years as fireman and oiler in the old powerhouse, and during the last few years as a Machine Shop Helper in the Shops.

We extend best wishes for happiness and good health to these two employees in their retirement.

Newlyweds, Mr. and Mrs. Gerald Sharp

Carol Anderson Weds

Mr. and Mrs. Frederick Anderson announced the marriage of their daughter, Carol, to William Gerald Sharp on February 2, 1956. Carol has been working in the Midvale Plant Office as a stenographer since July, 1955. The Sharps were married by Bishop Frank Pierson in the East Midvale Second Ward Chapel. Following the ceremony the young couple was honored at a reception held at the Avalon Ballroom. Gerald is a mason apprentice. The newlyweds own a lot in East Midvale where they hope to eventually build their home. Carol's father works at the U. S. and Lark Mine as a Powderman.

Wedding Bells

Mr. and Mrs. Arnold Terry.

Wedding bells rang for Arnold Terry and Kaye DeLuce when they were married on January 26th. Arnold works at the D&L Roasters. Following a honeymoon in Southern Utah the newlyweds returned to make their home in Midvale.

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Credit Union Elects Officers

At the annual meeting of the Midvale Smeltermen's Federal Credit Union held recently, an election of officers for the year was held with the folowing election results: W. O. Boberg, President; Wallace Millerberg, Vice President; Max Baker, Treasurer; Harold Shaw and Glen Lundgreen, Directors. The Credit Committee is composed of Francis LeFevre, Chairman, with Orson T. Jenson and Joseph H. Lester as members. Ray Nelson is Chairman of the Auditing Committee with Ralph Smart and John Labrum as members.

Credit Union membership at Midvale is now 275 shareholders. As of January 31, the shares amounted to $56,846.65. Shareholders will receive a 5% dividend for 1955.

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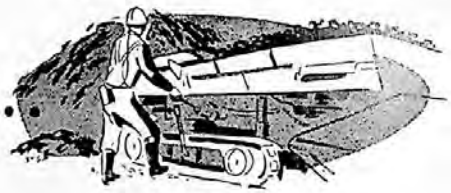
Stork News

Everett and Ruth Bird are happy to announce the birth of their sixth child, a girl, born February 12th.

Also proud of their new arrival, a boy born January 25th, are Mr. and Mrs. Marvin Turpin.

HIAWATHA...



New Arrival

Mr. and Mrs. John Colosimo are the proud parents of a baby boy born December 21, 1955. In addition to the happiness which this new arrival has brought into the Colosimo home, he will also help to pay the tax bill in the nature of a last minute deduction.

Marriages Announced

February 4th was the day selected by Wallace Baldwin and Neldonna Wickman for their marriage. Wallace is the son of Mr. and Mrs. William Baldwin of Hiawatha.

Mr. and Mrs. Herbert Jackson also recently announced the marriage of their daughter, Donna, to Joe LeFlore. The marriage took place in Price on January 25th. The couple is residing in Hiawatha and they are both attending school in Price.

A wish for their happiness is extended to these newlyweds.

* * *

Mr. and Mrs. Joe LeFlore

Annual "Gold and Green" Ball Held in Hiawatha

The annual "Gold and Green" Ball held February 18, 1956 in the Hiawatha Amusement Hall was again hailed by all the townspeople as a well-planned affair. This social highlight was under the sponsorship of the Hiawatha M. I. A. Many residents in Hiawatha and Price filled the hall to enjoy the dancing to the music of Jimmy Dart's orchestra.

The theme of this year's dance was "Deep Purple". The song by the same name was sung by a double mixed quartette composed of Cliff Woodruff, Carol Richies, Van Gardner, Dean Gentry, Cora Thomas, Mr. and Mrs. William J. Starr and Alden Burdick, accompanied by Mrs. Lucille Parmley.

A dance by the Scouts and Beehive Girls entitled, "Bumpy-Bump" was enjoyed by everyone. The participants were Gary Moffit, Alicia Anderson, Richard Robb and Mary Gordon, Blaine Day and Judy English, Curtis Johnson and Shannon Woodruff, Stanley Marshall and Dixie Marshall, Joseph Baldwin and Joan Barnett, Philip Jones and Sharon Lee Jackson, and Alden Burdick, Jr. and Barbara Bingham.

Another feature of the floor show was a beautiful dance, "Waltz for a Queen", done by the Junior Gleaner Girls and their partners. In this dance were Renie Sheffield and Paul Parmley, Lorraine Marshall and Kent Anderson, Shirleen Sheffield and Clifford Woodruff, Jr., Kay Parmley and Archie McCarrie, Margaret Thomas and Darrell Bearnson, Gaile Lower and Gary Draper, Faye Wilson and Jay Wilson.

The Gold and Green Ball sponsored by the Hiawatha M.I.A. was a gala affair.

The French Touch for Lenten Foods

When it comes to fine cookery, Americans have learned a great deal from the French, with delectable results. The skillful little touches that the French give to recipes, in the way of seasonings and sauces, make meals to remember. Those Americans fortunate enough to have eaten a meal in France — whether lunch in a little bistro, dinner in a famous Parisian restaurant, or something in between — will never forget.

French chefs have ways with fish and shellfish that we could well copy, especially during the Lenten months when fish dishes have extraordinary appeal. Their recipes make superb dishes from this highly nutritious food from our oceans, rivers and lakes, to give variety to our diet and make eating a true delight. Here are three such recipes, each of which was originally born in the mind of a French chef and thus has the truly French touch, yet has been redeveloped for use in American kitchens. The *Duglere* gives the fish a tomato glaze; the *Mornay* combines fish fillets with shrimp in a cheese sauce; the *Crevettes au Vin* are shrimp broiled in a garlic-wine sauce in true Gallic fashion.

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FILLETS MORNAY

(Fillets with a Cheese Sauce)

1 lb. fish fillets (cod, haddock, sole or ocean perch)
1 lb. Shrimp, fresh or frozen

Clean and de-vein shrimp, but do not cook. Let fillets thaw on refrigerator shelf or at room temperature. Cut fish in serving-size pieces. Arrange fish and shrimp in individual baking dishes. Cover with Mornay Sauce (recipe below). Bake at 350° F (moderate oven) 20 to 25 minutes, or until fish flakes easily when tested with a fork, and sauce is bubbly and brown. Serves six.

A treat with a French touch is Filet Mornay.

* * *

MORNAY SAUCE

4 tablespoons butter
2 tablespoons finely chopped onion
½ cup flour
3 pints boiling milk
½ teaspoon salt
5 white peppercorns
2 sprigs parsley
Pinch grated nutmeg (optional)
4 egg yolks
¼ cup cream
2 tablespoons grated Parmesan or dry Swiss cheese

Melt butter in a 2 quart saucepan. Add onion and cook until soft but not brown. Add flour, mix well and cook slowly until the flour just starts to turn golden. Add milk, a pint at a time, stirring vigorously, preferably with a wire whip. Add salt, peppercorns, parsley and nutmeg. Cook slowly, stirring frequently for about 30 minutes, or until reduced to two thirds the original quantity and the sauce is the consistency of a very heavy cream. Strain through fine sieve. Beat egg yolks and mix in cream. Add to strained sauce. Cook ,stirring constantly, until the boiling point is reached. Do not let the sauce boil. Add cheese. Sauce is used for creamed foods that are to be browned in the oven. Usually a little grated cheese is sprinkled over the top before browning.

FILLETS DUGLERE

(Fish Fillets with a Tomato Glaze)

1 lb. frozen fish fillets
2 tablespoons butter or margarine
1 medium onion, chopped
1 clove garlic, minced
1 No. 2 can tomatoes
¼ cup white wine or lemon juice
1 tablespoon minced parsley
1 tablespoon flour
¼ teaspoon oregano
2 tablespoons heavy cream

Let fillets thaw on the bottom shelf of the refrigerator or at room temperature. Cut fillets in serving-size pieces. Melt 1 tablespoon butter or margarine in a skillet; add onion and garlic. Place fish on top; cover with tomatoes, wine or lemon juice and parsley. Bring to a boil; lower heat; cover skillet and cook 10 to 15 minutes. Remove fish to chafing dish to keep warm. Cream remaining butter with flour and stir into sauce. Cook, stirring occasionally, for about 5 minutes. Blend in heavy cream. Garnish with additional parsley. Makes 4 servings.

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CREVETTES AU VIN

(Shrimp in Garlic-Wine Sauce)

2 pounds raw shrimp, fresh or frozen
3 tablespoons butter or margarine
1 clove garlic, minced fine
3 tablespoons white wine
Salt and pepper to taste

Remove shells from shrimp, but do not cook. Cut down center of back and remove sand vein. Melt butter or margarine and add garlic. Add wine. Place shrimp on individual flame-proof platters, or large broiling pan. Pour garlic-wine butter over them. Season with salt and pepper. Place in preheated broiler 3 inches from heat and broil 5 minutes. Makes 4 to 5 servings.

A delightful Lenten treat is Crevettes Au Vin.

SAID THE RED GENERAL:

'Don't Ask Silly Questions!'

President Eisenhower recently told a revealing anecdote about his wartime visit to Soviet Russia as the guest of then Marshal (now Red Minister of Defense) Zhukov.

Two military leaders went to visit one of the Communists' collectivized farms. Zhukov genially suggested to the Russian supervisor in charge that he might like to ask the American general a few questions.

"Yes, I would," said the supervisor. "General, in America, what pay would a man be getting if he was doing the same kind of work I am?"

"Well," said Ike, "our money is different from yours. But let's see, now.

"A man in the United States, doing your job, would own his own automobile. He'd probably own his own home, and probably would have electric refrigeration."

The Russian supervisor's eyes began to pop.

"If he worked more than eight hours a day," Gen. Eisenhower continued, "he would get overtime pay. He would have some savings in the bank, if he was the average American. He would have life insurance, and his son would be in a college or a state university . . ."

Marshal Zhukov interrupted. Turning on the Russian, he said sharply, "Comrade, don't ask General Eisenhower silly questions!"

ABSENTEEISM CUTS YOUR PAY

Absenteeism, excluding unavoidable absences because of sickness and industrial accidents, cost employees at the U. S. and Lark Mine approximately $150,000 in wages during 1955. Think of it — that's roughly $250 per employee, or over 6% of the average employee's annual earnings. If wages had been cut an equivalent amount, everyone would have complained. Yet this loss of earnings, due almost entirely to unnecessary absenteeism, probably received little thought from many employees.

All employees, of course, didn't lose $250. Many men worked steadily all year, but some employees lost even more. Think of the things families of workmen who lost $250 or more in wages last year because of unnecessary absenteeism could have purchased to make life more enjoyable. Such a sum would buy a new refrigerator, a television set, pay for a vacation trip or buy many other things.

Consider the loss this absenteeism caused in work time and production. There were a total of 13,006 manshifts lost at the mine during the year. Discounting 2,879 shifts lost due to sickness and 627 shifts lost because of accidents, leaves 9,500 shifts of productive work lost, practically all of which can be considered unnecessary. That's roughly 16 working days per employee. Most of these shifts lost were unreported. The men layed off without notice. This absenteeism tosses a monkey wrench into the gears of production. When a worker fails to show up, the crew is short, and his foreman must rearrange his crew and work schedule. Important work is left undone. In many cases it is necessary to assign men to jobs they may not be fully trained to do. This cuts efficiency, increases hazards and causes inconvenience to the workmen affected as well as the foreman.

An absenteeism rate of 2 to 3% of the work shifts scheduled is not considered high for industries in general, but many have a lower rate.

The absenteeism rate at the U. S. and Lark Mine last year was 7.9%. Fully 2/3 of all the time lost can be considered to be due to unnecessary absences. Obviously, most of this absenteeism could and should be eliminated.

The rate of absenteeism at Midvale Plant for the year 1955 was 4.38%. At the U. S. Fuel Company the rate of absenteeism was 3.98%. These absenteeism rates are higher than industry in general, and can stand some improvement, but they set a target for the U. S. and Lark Mine employees to shoot at.

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Six Ways to Live Longer

Be sportsmanlike every time you drive.

Always signal your intention to turn or stop.

Don't pass unless there's plenty of room — and never on hills or curves.

Be extra alert at intersections.

Don't drive when you drink.

If the weather is bad, don't drive unless you must. If you drive, double your care.

—*"The Supercharger"*

SAFETY RECORD

January, 1956

STATISTICS

Number of Lost Time Accidents

1956—	January
Midvale Plant	0
U. S. and Lark Mine	3
U. S. Fuel Company	4
1955—	**January**
Midvale Plant	0
U. S. and Lark Mine	1
U. S. Fuel Company	5

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JANUARY INJURIES

Midvale Plant

None.

U. S. and Lark Mine

A mucker in a stope barred down a large slab which knocked out the timber on which he was standing. He fell into the stope and was fatally injured.

As a machiner was collaring a hole, the jackleg slipped, causing him to fall and twist his right knee.

A timberman was removing muck from the top of a set of timber when a slab fell off the hanging wall and struck him, fracturing his left arm.

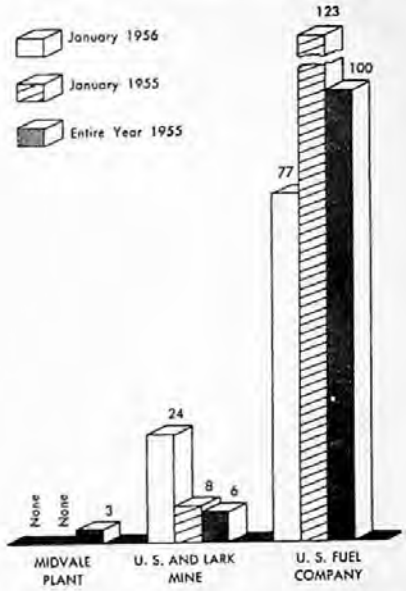
U. S. Fuel Company

While a roof bolter and his partner were barring down, a rock and bar fell, striking and contusing his left foot.

When a coal bounce occurred, a piece of coal struck a shot firer in the right eye.

ACCIDENT BAROMETER

Rate Per Million Man Hours



A piece of rock fell from the roof, striking and lacerating the left foot of a roof bolter.

A rock fell from the rib, striking a Joy operator on the top of the head, inflicting a small cut.

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LEAD-ZINC SITUATION

Prices of lead and zinc continue unchanged from those reported in the January issue of *Smeltingco.*

LEAD-ZINC PRICES

Zinc (East St. Louis)	13.5¢
Lead (New York)	16.0¢

(Source: E&MJ Metal & Mineral Markets)